

Association for Play Therapy

2.10.00 GOVERNANCE PROCESS - BOARD MEMBERS' CODE OF CONDUCT

2.09.00 The Board expects of itself and its members ethical and businesslike conduct. This commitment includes proper use of authority and appropriate decorum in group and individual behavior when acting as Board members.

2.10.01 Board members must represent unconflicted loyalty to the interests of the ownership. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other Boards or staffs. This accountability supersedes the personal interest of any Board member acting as an individual consumer of the organization's services.

2.10.02 Board members must avoid any conflict of interest with respect to their fiduciary responsibility.

- a. There must be no self-dealing or any conduct of private business or personal services between any Board member and the organization except as procedurally controlled to assure openness, competitive opportunity and equal access to "inside" information.
- b. Board members must not use their positions to obtain employment in the organization for themselves, family members or close associates.
- c. Should a Board member be considered for employment, the Board member must temporarily withdraw from Board deliberation, voting, and access to applicable Board information.

2.10.03 Board members may not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.

- a. Board members' interaction with the CEO or with staff must recognize the lack of authority in any individual Board member or group of Board members except as noted above.
- b. Board members' interaction with the public, press or other entities must recognize the same limitation and the similar inability of any Board member or Board members to speak for the Board.
- a. Board members will make no judgments of the CEO or staff performance except as that performance is assessed against explicit Board policies by the official process.

2.10.04 Board members will not disclose information that is deemed confidential.

2.10.05 Board members will notify the President and President-Elect of any perceived violations of the Code of Ethics.